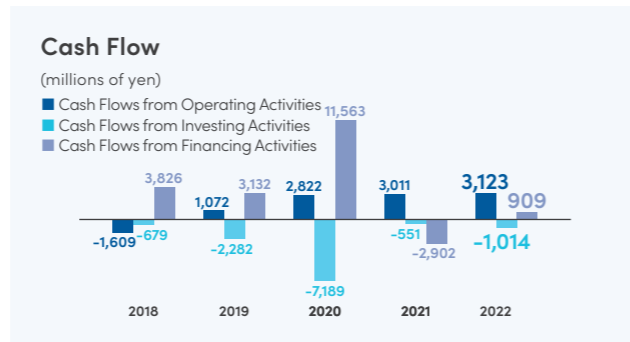
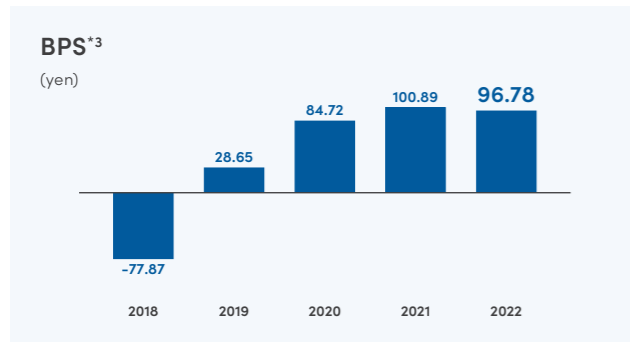
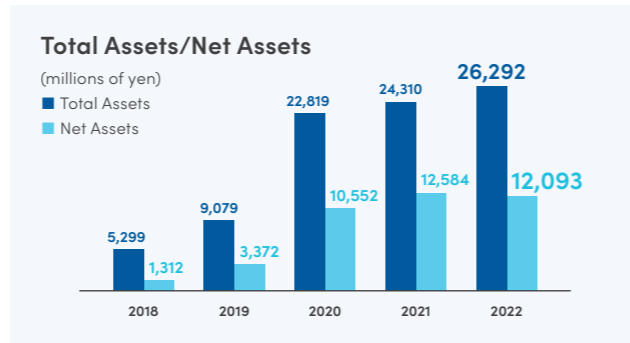
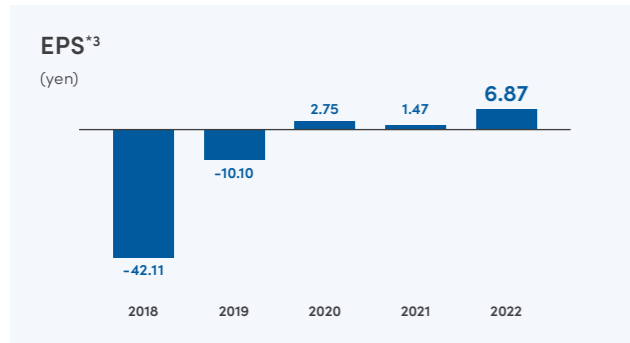
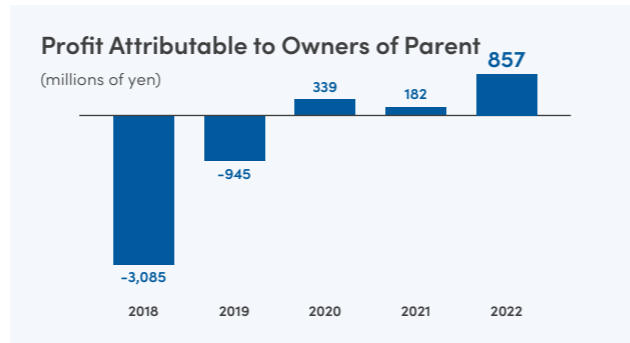
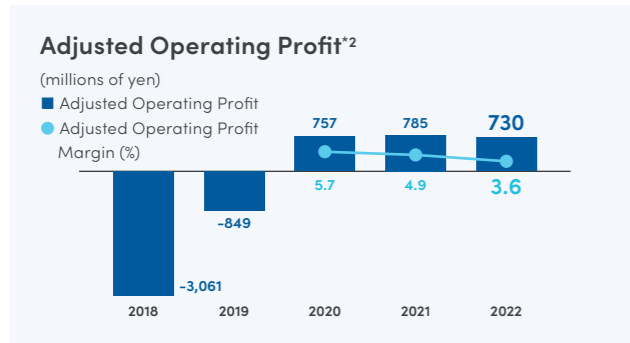
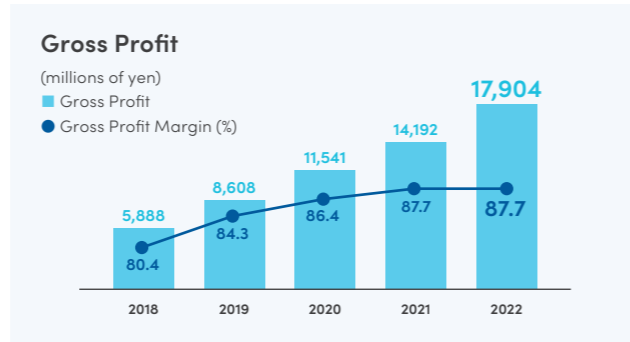
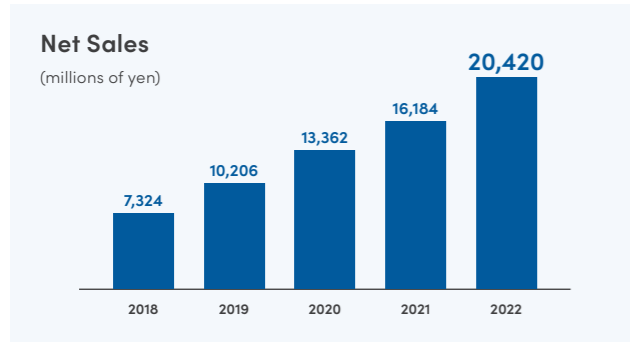
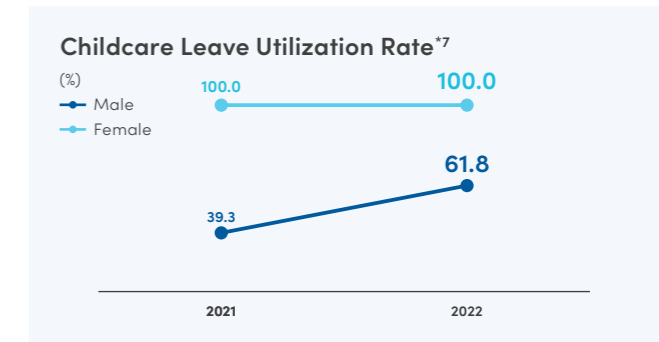
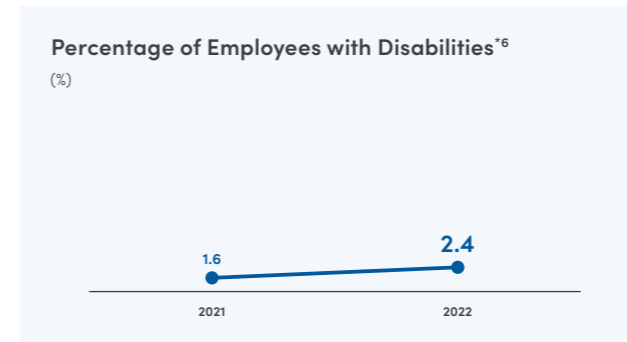
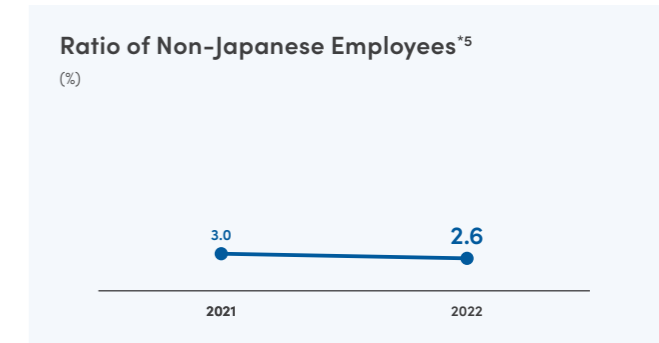
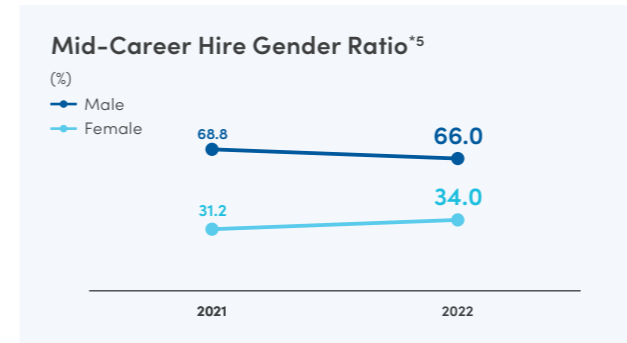
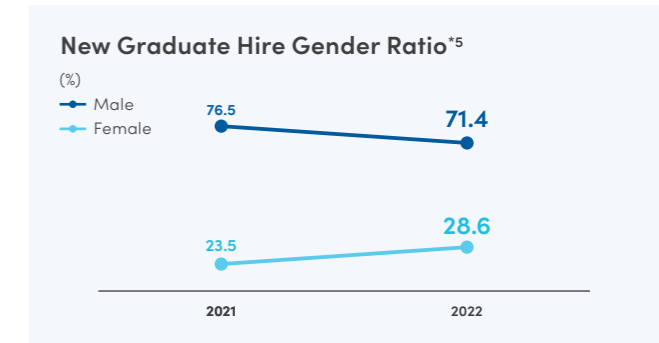
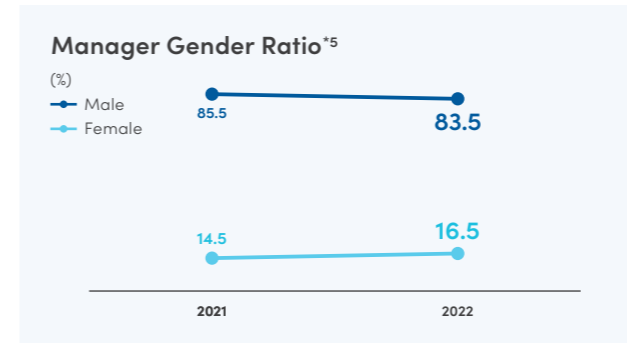
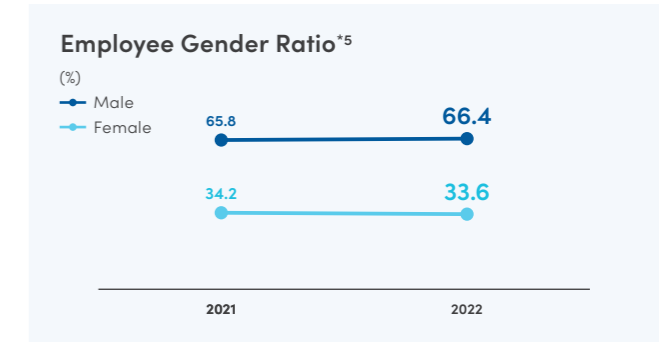
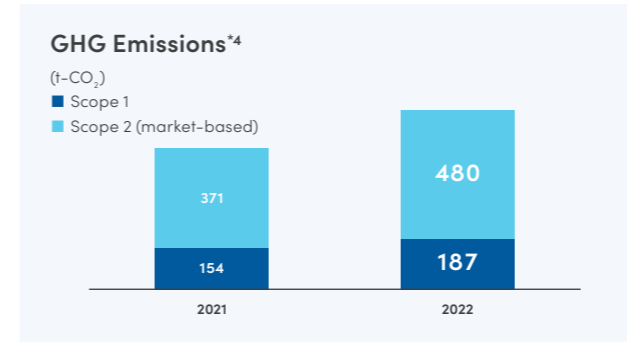


# Financial/Non-Financial Highlights

## Financial Results\*1



## Non-Financial Results



\*1 Consolidated results for fiscal years ended in May \*2 Operating Profit + Share-Based Payment Expenses + Expenses Arising from Business Combinations (amortization of Goodwill and amortization of Intangible Assets) \*3 Since a 4-for-1 share split of common shares was conducted on December 1, 2021, calculations are based on the assumption that the share split was conducted at the beginning of the fiscal year ended May 2018. \*4 Scope 1 is calculated by aggregating GHG emissions relating to the gas consumption in each office. After calculating the consumption per office area using the actual results in some offices where the consumption can be ascertained, gas

consumption is calculated by multiplying this value by the total area of all offices where gas can be used. Scope 2 is calculated by aggregating GHG emissions relating to the electricity consumption in each office. \*5 Results for fiscal years ended in May (regular employees and contract employees of Sansan, Inc. and Sansan Global Pte. Ltd.) \*6 Regular employees and contract employees and part-timers of Sansan, Inc., once the necessary changes have been made, calculated on the fiscal year ended in March (April to March of the following year) \*7 Results for fiscal years ended in May (regular employees of Sansan, Inc.)