

July 21, 2020

To whom it may concern:

Company name Sansan, Inc.  
 Representative Chikahiro Terada,  
 Representative Director & CEO  
 (Code: 4443 TSE Mothers)  
 Contact Muneyuki Hashimoto,  
 Executive Officer, CFO  
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### Notification Regarding Candidates for Appointment of Director

Sansan, Inc. (the “Company”) announced today that the Company has nominated candidates for the position of Director (excl. Director serving on the Audit & Supervisory Committee) and Director serving on the Audit & Supervisory Committee at the Board of Directors Meeting held on July 21, 2020 as indicated below. This proposal will be referred to the 13th Annual General Meeting of Shareholders (the “AGM”) to be held on August 26, 2020.

#### 1. Candidates for Director (excl. Director serving on the Audit & Supervisory Committee)

Name	Type	Current Position(s)
Chikahiro Terada	Re-appointment	Representative Director & CEO
Kei Tomioka	Re-appointment	Director, Sansan Division Head
Kenji Shiomi	Re-appointment	Director, Eight Division Head
Satoru Joraku	Re-appointment	Director, CISO, Head of DSOC (Data Strategy & Operation Center)
Yuta Ohma	Re-appointment	Director, CHRO
Muneyuki Hashimoto	New appointment	Executive Officer, CFO

#### 2. Candidates for Director serving on the Audit & Supervisory Committee

Name	Type	Current Position(s)
Yasuko Yokosawa	Re-appointment, Outside Director, Independent Director	Outside Director, Audit & Supervisory Committee Member
Yoshiki Ishikawa	Re-appointment, Outside Director, Independent Director	Outside Director, Audit & Supervisory Committee Member

#### 3. Career Summary of Candidate for New Director (excl. Director serving on the Audit & Supervisory Committee)

Name	Career Summary

(Date of Birth)	
Muneyuki Hashimoto (January 10, 1982)	Apr. 2004    Joined Lehman Brothers Japan Inc. Sep. 2008    Joined Barclays Capital Securities Japan Limited. Jan. 2013    Joined DBJ Investment Advisory Co., Ltd. Nov. 2017    Joined the Company Nov. 2018    Executive Officer (current position)

**4. Director to Be Retired** (excl. Director serving on the Audit & Supervisory Committee)

Name	Current Position(s)
Yo Tanaka	Director, Sansan Division Deputy Head, Head of Regional Sales Department, Head of Partner Sales Department, Head of Office Strategy

Yo Tanaka is scheduled to retire the position of Director at the end of the 13th AGM to be held on August 26, 2020. He will remain as Executive Officer, Sansan Division Deputy Head, Head of Regional Sales Department, Head of Partner Sales Department, Head of Office Strategy.

(For Reference)

**Directors** (excl. Directors serving on the Audit & Supervisory Committee) and **Directors serving on the Audit & Supervisory Committee**

Position(s)	Name
Representative Director	Chikahiro Terada
Director	Kei Tomioka
Director	Kenji Shiomi
Director	Satoru Joraku
Director	Yuta Ohma
Director	Muneyuki Hashimoto
Outside Director and Audit & Supervisory Committee Member	Yasuko Yokosawa
Outside Director and Audit & Supervisory Committee Member	Toru Akaura
Outside Director and Audit & Supervisory Committee Member	Osuke Honda
Outside Director and Audit & Supervisory Committee Member	Yoshiki Ishikawa

This system will be formally decided by the resolutions of the 13th AGM scheduled for August 26, 2020 and the Board of Directors Meeting to be held thereafter.