

July 25, 2023

To whom it may concern:

Company name Sansan, Inc.  
 Representative Chikahiro Terada,  
 Representative Director & CEO  
 (Code: 4443 TSE Prime Market)  
 Contact Muneyuki Hashimoto,  
 Director, Executive Officer, CFO  
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### Notification Regarding Candidates for Appointment of Director

Sansan, Inc. (“the Company”) announced today that the Company has nominated candidates for the position of Director (excl. Director serving on the Audit & Supervisory Committee) and Director serving on the Audit & Supervisory Committee at the Board of Directors Meeting held on July 25, 2023 as indicated below. This proposal will be referred to the 16th Annual General Meeting of Shareholders (“the AGM”) to be held on August 29, 2023.

#### 1. Candidates for Director (excl. Director serving on the Audit & Supervisory Committee)

Name	Type	Current Position(s)
Chikahiro Terada	Re-appointment	Representative Director & CEO
Kei Tomioka	Re-appointment	Director, Executive Officer, COO, Managing Executive (Sansan Division, Bill One Division)
Kenji Shiomi	Re-appointment	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Re-appointment	Director, Executive Officer, CHRO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Re-appointment	Director, Executive Officer, CFO, Managing Executive (Corporate Division)

#### 2. Candidates for Director serving on the Audit & Supervisory Committee

Name	Type	Current Position(s)
Toru Akaura	Re-appointment, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member
Toko Shiotsuki	Re-appointment, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member

(For Reference)

#### Directors (excl. Directors serving on the Audit & Supervisory Committee) and Directors serving on the Audit & Supervisory Committee

Name	Position(s)
Chikahiro Terada	Representative Director & CEO
Kei Tomioka	Director, Executive Officer, COO, Managing Executive (Sansan Division,

	Bill One Division)
Kenji Shiomi	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Director, Executive Officer, CHRO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Director, Executive Officer, CFO, Managing Executive (Corporate Division)
Maki Suzuki	Outside Director and Audit & Supervisory Committee Member
Toru Akaura	Outside Director and Audit & Supervisory Committee Member
Toko Shiotsuki	Outside Director and Audit & Supervisory Committee Member
Taro Saito	Outside Director and Audit & Supervisory Committee Member

This system will be formally decided by the resolutions of the 16th AGM scheduled for August 29, 2023 and the Board of Directors Meeting to be held thereafter.