

July 23, 2024

To whom it may concern:

Company name	Sansan, Inc.
Representative	Chikahiro Terada, Representative Director & CEO (Code: 4443 TSE Prime Market)
Contact	Muneyuki Hashimoto, Director, Executive Officer, CFO
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Notification Regarding Candidates for Appointment of Director

Sansan, Inc. (“the Company”) announced today that the Company has nominated candidates for the position of Director (excl. Director serving on the Audit & Supervisory Committee) , Director serving on the Audit & Supervisory Committee and substitute Director serving on the Audit & Supervisory Committee at the Board of Directors Meeting held on July 23, 2024 as indicated below. This proposal will be referred to the 17th Annual General Meeting of Shareholders (“the AGM”) to be held on August 27, 2024.

1. Candidates for Director (excl. Director Serving on the Audit & Supervisory Committee)

Name	Type	Current Position(s)
Chikahiro Terada	Reelection	Representative Director, CEO, CPO
Kei Tomioka	Reelection	Director, Executive Officer, COO, Managing Executive (Sansan Division, Bill One Division)
Kenji Shiomi	Reelection	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Reelection	Director, Executive Officer, CHRO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Reelection	Director, Executive Officer, CFO, Managing Executive (Corporate Division)
Toru Akaura	New election, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member
Taro Saito	New election, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member

2. Career Summary of Candidate for New Director (excl. Director Serving on the Audit & Supervisory Committee)

Name (Date of Birth)	Career Summary	
Toru Akaura (August 7, 1968)	Apr. 1991	Joined Japan Associated Finance Co., Ltd. (currently JAFCO Group Co., Ltd.)
	Oct. 1999	Established Incubate Capital Partners, General Partner
	Mar. 2000	Outside Director of S-Pool, Inc. (current position)
	June 2005	Outside Director of jig.jp Co., Ltd. (current position)

	Aug. 2007	Outside Director of the Company
	Sep. 2010	Representative Director of Incubate Fund KK (current position)
	Oct. 2014	Outside Audit & Supervisory Board Member of Double Standard Inc.
	Aug. 2015	Outside Director and Audit & Supervisory Committee Member of the Company (current position)
	Dec. 2017	External Director of ispace, inc. (current position)
	June 2021	Outside Director of Double Standard Inc. (current position)
Taro Saito (November 24, 1972)	June 1995	Joined DENTSU INC.
	May 2005	Established dof Inc., assumed position of Director
	June 2009	Representative Director of dof Inc. (current position)
	Dec. 2014	Outside Director of VOYAGE GROUP Inc. (currently CARTA HOLDINGS Inc.) (current position)
	Jan. 2017	Established CC Corporation, assumed position of Director (current position)
	June 2019	Outside Director of for Startups, Inc. (current position)
	June 2020	Outside Director of ZOZO, Inc. (current position)
	Aug. 2022	Outside Director and Audit & Supervisory Committee Member of the Company (current position)

3. Candidates for Director Serving on the Audit & Supervisory Committee

Name	Type	Current Position(s)
Maki Suzuki	Reelection, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member
Tsunehiro Shirota	New election, Outside Director, Independent Director	—

4. Career Summary of Candidate for New Director (Director Serving on the Audit & Supervisory Committee)

Name (Date of Birth)	Career Summary
Tsunehiro Shirota (September 22, 1982)	Apr. 2005 Joined Lehman Brothers Japan Inc. Dec. 2008 Joined Barclays Capital Securities Japan Limited Aug. 2012 Joined Evernote Corporation May 2014 Vice President, Analytics of Evernote Corporation Jan. 2016 Vice President, Business Operations and Strategy of Evernote Corporation Sep. 2016 Partner of WiL, LLC (current position)

5. Substitute Candidate for Director Serving on the Audit & Supervisory Committee

Name	Type	Current Position(s)
Taro Saito	Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member

(For Reference)

Directors (excl. Directors serving on the Audit & Supervisory Committee) and Directors serving on the Audit & Supervisory Committee

Name	Position(s)
Chikahiro Terada	Representative Director, CEO, CPO
Kei Tomioka	Director, Executive Officer, COO, Managing Executive (Sansan Division, Bill One Division)
Kenji Shiomi	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Director, Executive Officer, CHRO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Director, Executive Officer, CFO, Managing Executive (Corporate Division)
Toru Akaura	Outside Director
Taro Saito	Outside Director
Maki Suzuki	Outside Director and Audit & Supervisory Committee Member
Toko Shiotsuki	Outside Director and Audit & Supervisory Committee Member
Tsunehiro Shirota	Outside Director and Audit & Supervisory Committee Member

This system will be formally decided by the resolutions of the 17th AGM scheduled for August 27, 2024 and the Board of Directors Meeting to be held thereafter.