

July 24, 2025

To whom it may concern:

Company name	Sansan, Inc.
Representative	Chikahiro Terada, Representative Director & CEO (Code: 4443 TSE Prime Market)
Contact	Muneyuki Hashimoto, Director, Executive Officer, CFO
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### Notification Regarding Candidates for Appointment of Director

Sansan, Inc. (“the Company”) announced today that the Company has nominated candidates for the position of Director (excl. Director serving on the Audit & Supervisory Committee) , Director serving on the Audit & Supervisory Committee and Director serving as a Substitute Member of the Audit & Supervisory Committee at the Board of Directors Meeting held on July 24, 2025 as indicated below. This proposal will be referred to the 17th Annual General Meeting of Shareholders (“the AGM”) to be held on August 26, 2025.

#### 1. Candidates for Director (excl. Director serving on the Audit & Supervisory Committee)

Name	Type	Current Position(s)
Chikahiro Terada	Reelection	Representative Director, CEO, CPO
Kei Tomioka	Reelection	Director, Executive Officer, COO, Managing Executive (Sansan Division, Bill One Division)
Kenji Shiomi	Reelection	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Reelection	Director, Executive Officer, CHRO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Reelection	Director, Executive Officer, CFO, Managing Executive (Corporate Division)
Toru Akaura	Reelection, Outside Director, Independent Director	Outside Director
Shigemiki Komori	New election, Outside Director, Independent Director	-

#### 2. Career Summary of Candidate for New Director (excl. Director serving on the Audit & Supervisory Committee)

Name (Date of Birth)	Career Summary	
Shigemiki Komori (April 7, 1958)	Apr. 1982	Joined Yokogawa Hewlett-Packard, Ltd. (currently Hewlett Packard Japan, G.K.)
	Mar. 2014	Representative Director and Senior Executive Vice President of Hewlett-Packard Japan, Ltd. (currently Hewlett Packard Japan,

	G.K.)
Apr. 2015	Senior Executive Vice President of Salesforce.com Co., Ltd. (currently Salesforce Japan Co., Ltd.)
Apr. 2021	Established KRM Corporation, Representative Director (current position)
Feb. 2024	Vice Chairman of the Board of Salesforce Japan Co., Ltd.
Feb. 2025	President and Representative Director of THEMIX Green, Inc. (current position)
Mar. 2025	Director and CSO of Knowledge Work Inc. (current position)

### 3. Candidates for Director serving on the Audit & Supervisory Committee

Name	Type	Current Position(s)
Toko Shiotsuki	Reelection, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member

### 4. Candidate for Director serving as a Substitute Member of the Audit & Supervisory Committee

Name	Type	Current Position(s)
Shigemiki Komori	New election, Outside Director, Independent Director	-

### 5. Director to Be Retired

Name	Type	Current Position(s)
Taro Saito	Outside Director, Independent Director	Outside Director

Taro Saito is scheduled to retire the position of Director at the end of the 18th AGM to be held on August 26, 2025.

(For Reference)

### Directors (excl. Directors serving on the Audit & Supervisory Committee) and Directors serving on the Audit & Supervisory Committee

Name	Position(s)
Chikahiro Terada	Representative Director, CEO, CPO
Kei Tomioka	Director, Executive Officer, COO, Managing Executive (Sansan Division, Bill One Division)
Kenji Shiomi	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Director, Executive Officer, CHRO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Director, Executive Officer, CFO, Managing Executive (Corporate Division)
Toru Akaura	Outside Director
Shigemiki Komori	Outside Director
Maki Suzuki	Outside Director and Audit & Supervisory Committee Member

Toko Shiotsuki	Outside Director and Audit & Supervisory Committee Member
Tsunehiro Shirota	Outside Director and Audit & Supervisory Committee Member

This system will be formally decided by the resolutions of the 18th AGM scheduled for August 26, 2025 and the Board of Directors Meeting to be held thereafter.