To whom it may concern:

Company name Sansan, Inc.

Representative Chikahiro Terada,

Representative Director & CEO

(Code: 4443 TSE Prime Market)

Contact Muneyuki Hashimoto,

Director, Executive Officer, CFO

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Notification Regarding Absorption-Type Merger (Simplified/Short-Form Merger) of Consolidated Subsidiary

Sansan, Inc. ("the Company") has resolved at the Board of Directors' meeting held on July 24, 2025, to carry out absorption-type merger (simplified/short-form merger) of Diamond Corporate Data Services, Inc. ("DCD"), its consolidated subsidiary, effective on October 1, 2025. We hereby announce the details as follows. As this is a simplified absorption-type merger of a wholly owned subsidiary, disclosure items and details are partially omitted.

1. Purpose of the Absorption-Type Merger

The merger aims at concentrating the Group's business resources for further improvement of services and efficient business operations. For the merger, the Company plans to acquire additional shares of DCD on July 31, 2025, and make it a wholly owned subsidiary.

2. Overview of the Merger

(1) Merger schedule

Date of resolution at the Board of Directors July 24, 2025

Date of conclusion of the merger agreement July 31, 2025 (planned)

Date of merger (effective date) October 1, 2025 (planned)

(2) Merger method

It is an absorption-type merger in which the Company is the surviving company and DCD is the dissolving company.

(3) Allocation related to the merger

DCD will become the Company's wholly owned subsidiary on July 31, 2025, and there will be no issuance of new shares or allocation of other cash, etc. in the merger.



(4) Treatment of share acquisition rights and bonds with share acquisition rights of the dissolving company Not applicable.

3. Overview of Companies Involved in the Merger (As of May 31, 2025)

| | | Surviving company in absorption-type merger | | Dissolving company in absorption-type merger | |
|-----|---|---|--------|---|--------|
| (1) | Trade name | Sansan, Inc. | | Diamond Corporate Data Services, Inc. | |
| (2) | Location | Shibuya Sakura Stage 28F, 1-1 Sakuragaoka-cho, Shibuya-ku, Tokyo, Japan | | Same as left | |
| (3) | Representative | Chikahiro Terada, Representative Director & CEO | | Yasuyoshi Abe, Representative Director & President | |
| (4) | Description of business | Planning, development, and sales of cloud-based solutions that promote digital transformation and reshape how we work | | Information provision service related to corporate analysis, etc. | |
| (5) | Capital | 7,203 million yen | | 15 million yen | |
| (6) | Founded | June 11, 2007 | | June 1, 2021 | |
| (7) | Total number of issued shares | 126,268,044 shares | | 1,000 shares | |
| (8) | Fiscal year end | May 31 | | Same as left | |
| (9) | Major shareholders and shareholding ratio | CNK, Inc. | 25.96% | Sansan, Inc. | 70.00% |
| | | JPLLC CLIENT | 12.41% | Diamond, Inc. | 30.00% |
| | | ASSETS-SK J | | | |
| | | The Master Trust Bank of Japan, Ltd. (Trust Account) | 7.55% | | |
| | | Chikahiro Terada | 6.48% | | |
| | | PERSHING - DIV. OF DLJ SECS. CORP. | 3.55% | | |
| | | MSCO CUSTOMER SECURITIES | 3.50% | | |
| | | Kei Tomioka | 3.26% | | |
| | | Custody Bank of Japan, Ltd. (Trust Account) | 2.66% | | |
| | | STATE STREET BANK AND TRUST COMPANY 505103 | 1.82% | | |
| | | Kenji Shiomi | 1.75% | | |

| (10) Financial performance and position in the latest fiscal year (JGAAP) | | | | | | | |
|---|--|---------------------------------|--|--|--|--|--|
| | (Millions of yen, unless otherwise stated) | | | | | | |
| Fiscal year ended | May 31, 2025 (Consolidated) | May 31, 2025 (Non-consolidated) | | | | | |
| Net assets | 16,040 | 114 | | | | | |
| Total assets | 47,984 | 135 | | | | | |
| Net assets per share (yen) | 118.29 | 114,754.02 | | | | | |
| Net sales | 43,202 | 178 | | | | | |
| Operating profit | 2,800 | 45 | | | | | |
| Ordinary profit | 2,743 | 45 | | | | | |
| Profit attributable to owners of parent | 424 | 35 | | | | | |
| Basic earnings per share (yen) | 3.36 | 35,968.06 | | | | | |

4. Situation After the Merger

There will be no change to the Company's trade name, head office location, representative, business description, capital, and fiscal year end due to the merger.

5. Impact on the Financial Results

The impact of the merger on the consolidated financial results is immaterial.