

July 21, 2026

To whom it may concern:

Company name	Sansan, Inc.
Representative	Chikahiro Terada, Representative Director & CEO (Code: 4443 TSE Prime Market)
Contact	Muneyuki Hashimoto, Director, Executive Officer, CFO
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Notification Regarding Candidates for Appointment of Director

Sansan, Inc. (“the Company”) announced today that the Company has nominated candidates for the position of Director (excl. Director serving on the Audit & Supervisory Committee) , Director serving on the Audit & Supervisory Committee and Director serving as a Substitute Member of the Audit & Supervisory Committee at the Board of Directors Meeting held on July 21, 2026 as indicated below. This proposal will be referred to the 19th Annual General Meeting of Shareholders (“the AGM”) to be held on August 20, 2026.

1. Candidates for Director (excl. Director serving on the Audit & Supervisory Committee)

Name	Type	Current Position(s)
Chikahiro Terada	Reelection	Representative Director, CEO, CPO
Kei Tomioka	Reelection	Director, Executive Officer, COO, Managing Executive (Sansan Division, Bill One Division, Contract One Division)
Kenji Shiomi	Reelection	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Reelection	Director, Executive Officer, CHRO, CAXO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Reelection	Director, Executive Officer, CFO, Managing Executive (Corporate Division)
Toru Akaura	Reelection, Outside Director, Independent Director	Outside Director
Shigemiki Komori	Reelection, Outside Director, Independent Director	Outside Director

2. Candidates for Director serving on the Audit & Supervisory Committee

Name	Type	Current Positions
Maki Suzuki	Reelection, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member
Tsunehiro Shirota	Reelection, Outside Director, Independent Director	Outside Director and Audit & Supervisory Committee Member

3. Candidate for Director serving as a Substitute Member of the Audit & Supervisory Committee

Name	Type	Current Position
Shigemiki Komori	Reelection, Outside Director, Independent Director	Outside Director

(For Reference)

Directors (excl. Directors serving on the Audit & Supervisory Committee) and **Directors serving on the Audit & Supervisory Committee**

Name	Position(s)
Chikahiro Terada	Representative Director, CEO, CPO
Kei Tomioka	Director, Executive Officer, COO, Managing Executive (Sansan Division, Bill One Division, Contract One Division)
Kenji Shiomi	Director, Executive Officer, CISO, DPO, Managing Executive (Engineering Division, Eight Division)
Yuta Ohma	Director, Executive Officer, CHRO, CAXO, Managing Executive (Human Resources Division)
Muneyuki Hashimoto	Director, Executive Officer, CFO, Managing Executive (Corporate Division)
Toru Akaura	Outside Director
Shigemiki Komori	Outside Director
Maki Suzuki	Outside Director and Audit & Supervisory Committee Member
Toko Shiotsuki	Outside Director and Audit & Supervisory Committee Member
Tsunehiro Shirota	Outside Director and Audit & Supervisory Committee Member

This system will be formally decided by the resolutions of the 19th AGM scheduled for August 20, 2026 and the Board of Directors Meeting to be held thereafter.