August 26, 2025

To Our Shareholders

1-1 Sakuragaoka-cho,
Shibuya-ku, Tokyo, Japan
Sansan, Inc.
Chikahiro Terada
Representative Director & CEO

Notice of Resolutions at the 18th Annual General Shareholders Meeting

We would hereby like to inform you that the following matters were reported and resolved at the 18th Annual General Meeting of Shareholders held on August 26, 2025.

Matters reported:

1. Business Report and Consolidated Financial Statements for the 18th Term (from June 1, 2024 to May 31, 2025) and the results of audit of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Committee

2. Non-consolidated Financial Statements for the 18th Term (from June 1, 2024 to May 31, 2025)

The particulars of the above were reported.

Matters resolved:

Proposal 1. Election of Seven Directors (Excluding Those Who Are Audit &Supervisory Committee Members)

The proposal 1 was approved in its original form.

Proposal 2. Election of One Directors Who Is an Audit & Supervisory Committee Member

The proposal 2 was approved in its original form.

Proposal 3. Election of One Substitute Director Who Is an Audit & Supervisory Committee Member

The proposal 3 was approved in its original form.

Proposal 4. Determination of the Amount and Content of Stock Option Remuneration for Directors (Excluding Outside Directors and Directors Who Are Audit & Supervisory Committee Members)

The proposal 4 was approved in its original form.