

This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

[Cover page]

Document filed:	Extraordinary Report
Filing to:	Director-General of the Kanto Local Finance Bureau
Filing date:	August 28, 2024
Company name in Japanese:	Sansan株式会社 (<i>Sansan Kabushiki Kaisha</i>)
Company name in English:	Sansan, Inc.
Title and name of representative:	Chikahiro Terada, Representative Director & CEO
Location of the registered head office:	Aoyama Oval Building 13F, 5-52-2 Jingumae, Shibuya-ku, Tokyo (Note) The head office will be relocated effective from September 2024 as below: 1-1 Sakuragaoka-cho, Shibuya-ku, Tokyo
Telephone number:	+81-3-6758-0033
Name of contact person:	Muneyuki Hashimoto, Director, Executive Officer, CFO
Nearest place of contact:	Aoyama Oval Building 13F, 5-52-2 Jingumae, Shibuya-ku, Tokyo
Telephone number:	+81-3-6758-0033
Name of contact person:	Muneyuki Hashimoto, Director, Executive Officer, CFO
Place for public inspection:	Tokyo Stock Exchange, Inc. (2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo)

1. Reason for filing

As the following matters were resolved at the 17th Annual General Meeting of Shareholders of Sansan, Inc. (the “Company”) held on August 27, 2024, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, paragraph (4) of the Financial Instruments and Exchange Act and Article 19, paragraph (2), item (ix)-2 of the Cabinet Office Order on Disclosure of Corporate Affairs.

2. Content of report

(1) Date of the General Meeting of Shareholders

August 27, 2024

(2) Detail of the matters resolved

- | | |
|----------------|--|
| Proposal No. 1 | Election of Seven Directors (Excluding Those Who Are Audit & Supervisory Committee Members)

Chikahiro Terada, Kei Tomioka, Kenji Shiomi, Yuta Ohma, Muneyuki Hashimoto, Toru Akaura and Taro Saito were elected as Directors (Excluding Those Who Are Audit & Supervisory Committee Members). |
| Proposal No. 2 | Election of Two Directors Who Are Audit & Supervisory Committee Members

Maki Suzuki and Tsunehiro Shirota were elected as Directors Who Are Audit & Supervisory Committee Members. |
| Proposal No. 3 | Election of One Substitute Director Who Is an Audit & Supervisory Committee Member

Taro Saito was elected as a Substitute Director Who Is an Audit & Supervisory Committee Member. |
| Proposal No. 4 | Revision to Amount of Remuneration for Directors (Excluding Those Who Are Audit & Supervisory Committee Members)

The Company revised the maximum annual amount of Remuneration for Directors (Excluding Those Who Are Audit & Supervisory Committee Members) to ¥500 million (including ¥50 million for outside Directors). |

(3) Number of voting rights exercised as intention of approval, disapproval or abstention on the matters resolved; requirement for adoption thereof; and resolution results thereof

Matters Resolved	Approved	Disapproved	Abstained	Requirement for Adoption	Resolution Result and Approval Ratio
Proposal No. 1					
Chikahiro Terada	916,519	140,516	-		Adopted 86.71%
Kei Tomioka	1,002,596	54,445	-		Adopted 94.85%
Kenji Shiomi	1,002,596	54,445	-		Adopted 94.85%
Yuta Ohma	1,002,585	54,456	-	(Note 1)	Adopted 94.85%
Muneyuki Hashimoto	1,002,518	54,522	-		Adopted 94.84%
Toru Akaura	904,481	152,555	-		Adopted 85.57%
Taro Saito	1,054,969	2,071	-		Adopted 99.80%
Proposal No. 2					
Maki Suzuki	1,039,552	17,489	-	(Note 1)	Adopted 98.35%
Tsunehiro Shirota	1,056,753	288	-		Adopted 99.97%
Proposal No. 3	1,056,175	866	-	(Note 1)	Adopted 99.92%
Proposal No. 4	1,055,201	1,179	661	(Note 2)	Adopted 99.83%

(Notes) 1. The requirement for adoption is a majority of the affirmative votes of shareholders present at the meeting, where the shareholders holding one-third or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.

2. The requirement for adoption is a majority of the affirmative votes of the shareholders present who are entitled to exercise voting rights.