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Document filed:	Extraordinary Report
Filing to:	Director-General of the Kanto Local Finance Bureau
Filing date:	August 30, 2023
Company name in Japanese:	Sansan株式会社 (<i>Sansan Kabushiki Kaisha</i>)
Company name in English:	Sansan, Inc.
Title and name of representative:	Chikahiro Terada, Representative Director & CEO
Location of the registered head office:	Aoyama Oval Building 13F, 5-52-2 Jingumae, Shibuya-ku, Tokyo
Telephone number:	+81-3-6758-0033
Name of contact person:	Muneyuki Hashimoto, Director, Executive Officer, CFO
Nearest place of contact:	Aoyama Oval Building 13F, 5-52-2 Jingumae, Shibuya-ku, Tokyo
Telephone number:	+81-3-6758-0033
Name of contact person:	Muneyuki Hashimoto, Director, Executive Officer, CFO
Place for public inspection:	Tokyo Stock Exchange, Inc. (2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo)

1. Reason for filing

As the following matters were resolved at the 16th Annual General Meeting of Shareholders of Sansan, Inc. (the “Company”) held on August 29, 2023, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, paragraph (4) of the Financial Instruments and Exchange Act and Article 19, paragraph (2), item (ix)-2 of the Cabinet Office Order on Disclosure of Corporate Affairs.

2. Content of report

(1) Date of the General Meeting of Shareholders

August 29, 2023

(2) Detail of the matters resolved

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|----------------|---|
| Proposal No. 1 | Partial Amendments to the Articles of Incorporation

The Company added business purposes to Article 2 of its Articles of Incorporation in preparation for future expansion and diversification of the Group’s business. |
| Proposal No. 2 | Election of Five Directors (Excluding Those Who Are Audit & Supervisory Committee Members)

Chikahiro Terada, Kei Tomioka, Kenji Shiomi, Yuta Ohma and Muneyuki Hashimoto were elected as Directors (Excluding those who are Audit & Supervisory Committee Members). |
| Proposal No. 3 | Election of Two Directors Who Are Audit & Supervisory Committee Members

Toru Akaura and Toko Shiotsuki were elected as Directors who are Audit & Supervisory Committee Members. |
| Proposal No. 4 | Determination of Content of Share Acquisition Rights as Stock Remuneration-Type Stock Options with Share Price Conditions for Directors (Excluding Those Who Are Audit & Supervisory Committee Members)

The Company determined the amount of the remuneration, etc., relating to the share acquisition rights as Stock Remuneration-Type Stock Options with share price conditions to be introduced as non-monetary remuneration for Directors of the Company, excluding those who are Audit & Supervisory Committee Members, as well as the specific content of the share acquisition rights. |

(3) Number of voting rights exercised as intention of approval, disapproval or abstention on the matters resolved; requirement for adoption thereof; and resolution results thereof

Matters Resolved	Approved	Disapproved	Abstained	Requirement for Adoption	Resolution Result and Approval Ratio
Proposal No. 1	1,061,066	165	94	(Note 1)	Adopted 99.98%
Proposal No. 2					
Chikahiro Terada	981,700	79,547	74		Adopted 92.50%
Kei Tomioka	1,055,084	6,167	74		Adopted 99.41%
Kenji Shiomi	1,055,070	6,178	77	(Note 2)	Adopted 99.41%
Yuta Ohma	1,055,050	6,201	74		Adopted 99.41%
Muneyuki Hashimoto	1,043,507	17,743	74		Adopted 98.32%
Proposal No. 3					
Toru Akaura	886,203	175,042	74	(Note 2)	Adopted 83.50%
Toko Shiotsuki	1,060,158	1,093	74		Adopted 99.89%
Proposal No. 4	1,050,211	11,017	97	(Note 3)	Adopted 98.95%

- (Notes) 1. The requirement for adoption is two-thirds or more affirmative votes of shareholders present at the meeting, where the shareholders holding one-third or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.
2. The requirement for adoption is a majority of the affirmative votes of shareholders present at the meeting, where the shareholders holding one-third or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.
3. The requirement for adoption is a majority of the affirmative votes of the shareholders present who are entitled to exercise voting rights.