This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

[Cover page]

Document filed: Extraordinary Report

Filing to: Director-General of the Kanto Local Finance Bureau

Filing date: August 30, 2022

Company name in Japanese: Sansan株式会社 (Sansan Kabushiki Kaisha)

Company name in English: Sansan, Inc.

Title and name of representative: Chikahiro Terada, Representative Director & CEO

Location of the registered head office: Aoyama Oval Building 13F, 5-52-2 Jingumae, Shibuya-ku, Tokyo

Telephone number: +81-3-6758-0033

Name of contact person: Muneyuki Hashimoto, Director, Executive Officer, CFO

Nearest place of contact: Aoyama Oval Building 13F, 5-52-2 Jingumae, Shibuya-ku, Tokyo

Telephone number: +81-3-6758-0033

Name of contact person: Muneyuki Hashimoto, Director, Executive Officer, CFO

Place for public inspection: Tokyo Stock Exchange, Inc.

(2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo)

1. Reason for filing

As the following matters were resolved at the 15th Annual General Meeting of Shareholders of Sansan, Inc. (the "Company") held on August 30, 2022, the Company hereby files this Extraordinary Report pursuant to the provisions of Article 24-5, paragraph (4) of the Financial Instruments and Exchange Act and Article 19, paragraph (2), item (ix)-2 of the Cabinet Office Order on Disclosure of Corporate Affairs.

2. Content of report

(1) Date of the General Meeting of Shareholders August 30, 2022

(2) Detail of the matters resolved

Proposal No. 1 Partial Amendments to the Articles of Incorporation

Since the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) are to be enforced on September 1, 2022, the Company made the following changes to Article 14 of its Articles of Incorporation in preparation for the introduction of the system for providing informational materials for the general meeting of shareholders in electronic format, and in addition, established Supplementary Provisions concerning the effective date, etc., of this amendment.

Proposal No. 2 Election of Five Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Chikahiro Terada, Kei Tomioka, Kenji Shiomi, Yuta Ohma and Muneyuki Hashimoto were elected as Directors (Excluding Directors who are Audit & Supervisory Committee Members).

Proposal No. 3 Election of Two Directors Who Are Audit & Supervisory Committee Members

Maki Suzuki and Taro Saito were elected as Directors who are Audit & Supervisory Committee Members.

Proposal No. 4 Determination of Content of Share Acquisition Rights as Share Options with Share Price Conditions for Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

The Company determined the amount of the remuneration, etc., relating to the share acquisition rights as Stock Options with share price conditions to be introduced as non-monetary remuneration for Directors of the Company, excluding Directors who are Audit & Supervisory Committee Members, as well as the specific content of the share acquisition rights.

(3) Number of voting rights exercised as intention of approval, disapproval or abstention on the matters resolved; requirement for adoption thereof; and resolution results thereof

Matters Resolved	Approved	Disapproved	Abstained	Requirement for Adoption	Resolution Result and Approval Ratio
Proposal No. 1	1,104,234	250	27	(Note 1)	Adopted 99.97%
Proposal No. 2					
Chikahiro Terada	1,032,543	71,940	27		Adopted 93.48%
Kei Tomioka	1,038,630	65,854	27	(Note 2)	Adopted 94.04%
Kenji Shiomi	1,038,615	65,869	27		Adopted 94.03%
Yuta Ohma	1,029,974	65,859	8,678		Adopted 93.25%
Muneyuki Hashimoto	1,072,969	31,514	27		Adopted 97.14%
Proposal No. 3					
Maki Suzuki	1,104,250	234	27	(Note 2)	Adopted 99.98%
Taro Saito	1,104,033	451	27		Adopted 99.96%
Proposal No. 4	1,080,024	24,459	28	(Note 3)	Adopted 97.78%

- (Notes) 1. The requirement for adoption is two-thirds or more affirmative votes of shareholders present at the meeting, where the shareholders holding one-third or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.
 - 2. The requirement for adoption is a majority of the affirmative votes of shareholders present at the meeting, where the shareholders holding one-third or more of the voting rights of shareholders who are entitled to exercise their voting rights are present.
 - 3. The requirement for adoption is a majority of the affirmative votes of the shareholders present who are entitled to exercise voting rights.
 - (4) Reason why a portion of the voting rights of shareholders present at the meeting was not included in the number of exercised voting rights

For each matter resolved, the aggregated number of the voting rights exercised up until the day prior to the General Meeting of Shareholders and the voting rights exercised by the shareholders present at the General Meeting of Shareholders for that were able to be confirmed as approval or disapproval for the proposal was sufficient to meet the requirements for adoption of each proposal, and the resolutions have been adopted pursuant to the Companies Act. Therefore, the number of a portion of voting rights owned by the shareholders present at the General Meeting of Shareholders that could not be confirmed as approval, disapproval or abstention were not counted.